

# Dr. Marga Torre

Associate Professor

Social Science Department, *Universidad Carlos III de Madrid, Spain*

✉ [margarita.torre@uc3m.es](mailto:margarita.torre@uc3m.es) [marga\\_tf](#) [margatorre.com](https://www.margatorre.com) | Updated: Dec. 21, 2021

## EMPLOYMENT

- Associate Professor, Social Science Department, *University Carlos III of Madrid* 2019-present
- Assistant Professor, Social Science Department, *University Carlos III of Madrid* 2013-2018
- Senior Fellow, *Carlos III - Juan March Institute (IC3JM)* 2013-present
- Visiting Professor, Dep. of Econ. Hist. & Institutions, *University Carlos III of Madrid* 2011-2012
- Teaching Assistant, Dep. of Political & Social Sciences, *Universitat Pompeu Fabra* 2009-2011
- Research Fellow, Research Group on Gender and ICT *Open University of Catalonia* 2006-2007

## EDUCATION

- PhD in Sociology, *Universitat Pompeu Fabra* 2011
- M.A. in Big Data and Data Science, *Afi Escuela de Finanzas* 2017
- M.A. in Social Sciences, *Juan March Institute of Study and Research* 2006
- Specialist Training in Applied Social Research and Data Analysis, *CIS* 2004
- B.A. in Sociology, *Universidad Pontificia de Salamanca in Madrid* 2003

## SCIENTIFIC INTEREST

Social Stratification and Mobility, Sociology of Work, Sociology of Labor Markets, Quantitative Research Methodology, Social Networks, Social Media, Computational Social Science

## PUBLICATIONS

### Peer-reviewed Articles

- Torre, M., and Jacobs, J.J. (2021) [The Gender Mobility Paradox: Gender Segregation and Women’s Mobility across Gender-Type Boundaries, 1970-2018](#). *Gender and Society* (online first)
- Hernández, E., Torre, M., and De Moragas, A. (2021) [The Crown: A Survey About the Spanish Monarchy](#). *Political Research Exchange* 3:1, 1938149.
- Torre, M. (2019) [Women in blue: Structural and individual determinants of sex-segregation in blue-collar occupations](#). *Gender and Society* 33(3):410-438
- Torre, M. (2018) [Stopgappers? The Occupational Trajectories of Men in Female-Dominated Occupations](#). *Work and Occupations* 45(3): 283-312
- Mora, C., Fernández, J.J., and Torre, M. (2018) [Different Contexts and Trends: Latina Immigrant Fertility in the US and Spain](#). *International Migration* 56(5): 56-73
- Torre, M. (2017) [Exit from male-dominated occupations: Variation among occupations and women](#). *Sociological Perspectives* 60(4):665 –684

- Torre, M. (2017) [Wanting more or wanting less? Mismatches between actual and preferred working hours in Spain, 2005-2014](#). *Revista Internacional de Sociología* 75(2) e061
- Torre, M. (2014) [The scarring effect of ‘women’s work’: The determinants of attrition from male-dominated occupations](#). *Social Forces* 93(1): 1-29

### **Other Publications**

- Torre, M. (2021) [La espiral de precariedad: desempleo, temporalidad y parcialidad involuntaria en la población joven, 2005-2021](#). *LABOS Revista de Derecho del Trabajo y Protección social* 2(2):141-150
- Simón, P., Clavería, S., García-Albacete, G., López, A., and Torre, M. (2021) [Informe Juventud 2020](#), . *Instituto de la Juventud*, INJUVE
- Torre, M. (2020) [Segregación ocupacional y actitudes hacia la desigualdad en el mundo rural, 2000-2018](#). *Panorama Social* 31: 125-139
- Torre, M., and Llorente, A. (2019) [Winning the War for Talent: An Experimental Evaluation of Online Recruitment Campaigns Using Twitter](#). *Business and Management Studies* 5(1):10-24
- Torre, M. (2013) [The gap between reach and poor. A reflection on increasing inequality in OECD countries](#). *Revista Española de Sociología* 20:169-178
- Hierro, M.J., and Torre, M. (2011) [¿Querer es poder? Un análisis de la fecundidad de las mujeres españolas e inmigrantes](#). *Estudios de Progreso*, Fundación Alternativas, Madrid
- Azagra, P., Chulilla, J.L, Inglés, P., Modenini, K., and Torre, M. (2003) [Nuevas cartografías de Madrid](#). La Casa Encendida-Casa de América, Madrid

## **RESEARCH PROJECTS**

### **As principal investigator**

- 2019-present. International Scientific Collaboration Dynamics: A Network Analysis from a Gender Perspective (CONCIERGE). Co-PI: Dr. Iñaki Úcar. Funding: UC3M (54.450 euros).
- 2019-present. TiOVIVO: Social Media Platforms in Gender Perspective: Virtual Ceiling or Opportunity Window?. Co-PI: Dr. Javier Lorenzo. Funding: Spanish Ministry of Science and Innovation (RTI2018-098182-A-I00) (57.160 euros).
- 2020-2021. Ni tanto, ni tan poco: desajustes entre las horas trabajadas y deseadas en la población joven. Funding: Fundación Bancaria “la Caixa (12.000 euros)

### **As co-applicant and member of the research team**

- 2019-2020. Diseño de la Investigación y del Cuestionario, Explotación, Análisis e Interpretación de los Datos Correspondientes al Informe Juventud de España. Funding: Instituto de la Juventud (INJUVE). PI: Pablo Simón
- 2014-2016. Research Chair Airbus-Carlos III in “Healthy Company, Welfare, and Performance”. Funding: AIRBUS-GROUP. PI: Dr. Jesús Mercader
- 2012-2015. The effects of the Crisis on Women’s Employment in Spain and Great Britain: Comparative and Longitudinal Analysis. Funding: Spanish Ministry of Science and Innovation (CSO2011-30179-C02-02). PI: Dr. Daniel Guinea

- 2010-2012. Multiple Equilibrium Analysis of Family. Funding: Spanish Ministry of Science and Innovation (CSO2010-19062/SOCI). PI: Dr. Gosta Esping-Andersen
- 2008-2010. Economic Cycle, inequality and employment: The impact of women’s incorporation to the job market. Funding: Spanish Ministry of Science and Innovation (CSO2008- 05853). PI: Dra. Olga Salido Cortés

## DATA COLLECTION

- [Survey about the Spanish Monarchy](#) 2020
- [COVID-19, preprint submissions](#) 2020

## Editorial and reviewer responsibilities

- Associate Editor, *European Societies* September 2021-present
- Associate Board, *Sociology* January 2019-present
- Editorial Board, *Work, Employment and Society* January 2020-present
- Editorial Board, *Gender and Society* 2017-2019
- Editorial Board, *Revista Internacional de Sociología* 2018-present
- Editorial Board, *Papers* 2019-present

Manuscript reviewer for: *American Sociological Review*, *Work and Occupations*, *Gender and Society*, *Social Problems*, *Social Forces*, *Sociological Stratification and Mobility*, *South European Society and Politics*, *Sociological Studies*, *Revista Española de Investigaciones Sociológicas*, *Revista Española de Sociología*

Expert evaluator for: Spanish National Evaluation and Foresight Agency (ANEP), European Institute for Gender Equality (EIGE), Agencia Andaluza del Conocimiento (DEVA-AAC)

Membership: Research Committee on Social Stratification (ISA, RC28), Work and Family Social Network (WFSN), Sociologist for Women in Society (SWS), Federación Española de Sociología (FES)

## RESEARCH STAYS (longer than 6 weeks)

- Tel-Aviv University, Department of Sociology and Anthropology, 2016
- Tel-Aviv University, Department of Sociology and Anthropology, 2013
- University of Pennsylvania, Department of Sociology, 2007-2009
- Der Ruprecht-Karls Universität, Department of Sociology, 2000-2002

## PROGRAMMING SKILLS

R, Stata, SPSS, Basic Python, Basic SQL

## AWARDS AND GRANTS

- José Castillejo’s mobility grant, Spanish Ministry of Education 2015
- Dissertation grant, Sociological Research Center (CIS) 2011
- First prize Young Researchers’ Award, IESA-CSIC 2008
- Mobility grant, Instituto de Crédito Oficial (ICO) 2007-2009

- Master fellowship, Center for Advanced Studies in the Social Sciences (CEACS),  
Juan March Institute 2004-2005
- Training fellowship, Economic and Social Council (CES) 2004

### **CONFERENCE PRESENTATIONS (selection)**

- BSA Work, Employment and Society (2021)
- ECSR Conference (2021)
- ISA RC28 Conference (2021, 2019, 2016, 2015, 2014, 2011, 2009, 2008)
- ASA meeting (2019)
- FES Conference (2007, 2010, 2013, 2016)
- ESS Spanish Conference (2018)
- Work and Family Researchers Network (2014, 2012)

### **CUMULATIVE TEACHING RECORD**

#### **University Carlos III of Madrid:**

- Survey Analysis (M.A. in Political and Electoral Analysis): 2016, 2018-2021
- Quantitative Methods in Social Research (B.A. in Political Science and Sociology, B.A. in Sociology): 2011-2020
- Research methodologies for politics (B.A. in Philosophy, Politics and Economics): 2016
- Social Stratification (B.A. in Political Science and Sociology, B.A. in Sociology): 2021
- Social Theory (B.A. in Humanities): 2011
- Introduction to Sociology (B.A. in Political Science and Sociology, B.A. in Sociology): 2011-2013
- Theory Construction (B.A. in Sociology): 2012

#### **Sociological Research Center (CIS):**

- Introduction to R, Stata, and other programming languages. Specialist Training in Applied Social Research and Data Analyses: 2018-2021

#### **People Analytics Pro:**

- Methodology: 2017, 2019

#### **Universitat Pompeu Fabra:**

- Sociology of Work (B.A. in Political Science): 2010
- Seminar of Work Science (B.A. in Labor Studies): 2009-2010

## **BLOGS, OPINION ARTICLES**

### **Blog contributions**

- The Social Observatory (LaCaixa): [Imbalances between worked hours and desired hours among the younger population. An analysis of their evolution in Spain, 2005-2018](#)
- The Social Observatory (LaCaixa): [Why there are fewer women in manual occupations?](#)
- Piedras de Papel (eliario.es): [Covid-19: empleo y ocupaciones en riesgo](#)
- Gender & Society blog: [Women in blue: why does segregation persist in low-status occupations?](#)
- LSE Business Review: [The flip side of segregation: men in typically female jobs](#)
- Work in Progress (ASA): [Men's entry and exit from female-dominated occupations](#)
- Gender and Society blog: [We don't leave, they kick us out: women's exit from male-dominated occupations](#)
- Piedras de Papel (eldiario.es): [En el mercado laboral, lo femenino no está de moda](#)

### **Article summaries**

- Monthly Labor Review (BLS): [Working off the beaten path: Men in traditionally female jobs](#)